

DO'S AND DON'TS OF FIGHTING FAIR

DO:

1. **DEAL WITH THE HERE AND NOW.** What is the specific problem right now? Anything older than 24 hours is garbage, so no garbage dumping!
2. **TAKE RESPONSIBILITY.** Use “I” statements as a way to show you are taking responsibility for your own feelings and actions.
3. **BE DIRECT AND HONEST** about your feelings and what you want.
4. **LISTEN AND HEAR!** Try to deal with the other person’s perceptions of the situation as well as your own. Be aware of his/her feelings as well as your own. Check to see whether what you heard is really what the other person is trying to express, and ask him to let you know what she hears you saying.
5. **GIVE THE OTHER PERSON EQUAL TIME.** Both people need to express their feelings and points of view to create a full mutual understanding.
6. **ATTACK THE ISSUE, NOT THE PERSON.** Name-calling puts people in a position to respond angrily and defensively. People usually revert to this when they feel they are losing. Name calling breaks down the communication and destroys trust in the relationship.
7. **TAKE A BREATHER BY PARAPHRASING WHAT YOU THINK YOU HEARD THEM SAYING.** “I understand you want to tell me about your day but I need a few minutes to finish what I am doing.” This gives you time to think about your response.
8. **FOCUS ON SOLVING A PROBLEM/reaching a solution** rather than venting your anger or winning a victory. Think win-win.
9. **DEAL WITH ONE ISSUE AT A TIME.** No fair piling several complaints into one session. Some people call this “kitchen sinking” – talking about everything including the kitchen sink!
10. **LIMIT YOUR DISCUSSION/FIGHT TO NO MORE THAN 30 MINUTES.** Adults have relatively short attention spans – just look at television programming to confirm this. Long drawn out discussions/fights rarely reach resolution. Instead they just wear the participants out. And when you are worn out, the potential of saying or doing something you’ll regret is much greater. If you are unable to solve your problem in the 30 minutes that you’ve allotted, schedule another time to continue.

11. **BRAINSTORM SOLUTIONS.** Be willing to compromise. Give a little to get a little.

12. **GO FORTH AS EQUALS.** Don't use power plays. Gauge the intensity of your anger to the ego strengths of the other person and be responsible with the things your mate has entrusted to you in your relationship. **YOU ARE ON THE SAME TEAM.**

13. **WHEN NECESSARY – TAKE A TIME OUT.** A time out is a short break to cool off, calm down and be more reflective instead of reactive. Use the time out to reflect on why you feel the way you do and how to express yourself in a positive way. Try to think about the other person's feelings and point of view. Think things through before you speak. Then "push play" again and return to each other to resolve the issues calmly. A time out should be at least a half-hour long (but no longer than 24 hours). It takes at least a half-hour for your body's physiology to return to normal resting state and for your thoughts to become less hostile or defensive. It's surprising how different a person's outlook can be after they've had a chance to calm down.

14. **GIVE EACH OTHER THE ABILITY TO WITHDRAW OR CHANGE THEIR MIND.**

15. **SPEAK SOFTLY.** If you and your partner have a natural tendency to raise your voice, try whispering.

16. **IDENTIFY AND DEFINE YOUR ISSUE OR TOPIC, AND STICK TO IT!** Don't change the subject or bring in unrelated items. If you have a different item that you'd like to discuss, save it for the next discussion.

17. **HOLD HANDS.** (We are not fighting each other, we are talking over a problem that we are mutually trying to solve).

18. **ASK QUESTIONS THAT WILL CLARIFY, NOT JUDGE.** A question should never begin with the word 'why'. That puts people on the defensive and we know that defensiveness stops conversation rather than continues it.

DON'TS

1. **DON'T REFER TO PAST MISTAKES AND INCIDENTS.** No garbage dumping!
2. **DON'T BLAME.** Use "I" statements rather than "you" statements which automatically blame, making the other person defensive.
3. **DON'T MAKE COMPARISONS** to other people, stereotypes, or situations.
4. **DON'T PLAY GAMES.** A game is being played when you are not being straight about your feelings, and when you are not being direct and honest about what you want or need in a situation. Examples of games are; poor me; silent treatment; martyr; don't touch me; uproar; kick me; if it weren't for you...; yes but....; see what you made me do; and if you loved me.
5. **DON'T INVOLVE OTHER PEOPLE'S OPINIONS OF THE SITUATION** (e.g. "John's mother agrees with me.") The only opinions which are relevant are those of the two attempting to communicate at the time.
6. **DON'T MAKE THREATS** (e.g. "Do this or else!"). Threats back people into a corner and they may choose the ultimatum in order to save face. You may find later you really do not want to carry out your threat.
7. **DON'T DEMAND TO WIN.** If you do, your discussion will surely become an argument.
8. **DON'T SAY 'ALWAYS' AND 'NEVER'.** ("You always..." "You never...") These are usually exaggerations and will put the other person on the defensive.
9. **DON'T INTERRUPT,** talk over or make comments while the other person is speaking. Watch your non-verbal expressions too. Rolling eyes, smirking, yawning, etc all work against fair fighting.
10. **DON'T WALK AWAY OR LEAVE THE HOUSE WITHOUT SAYING TO YOUR PARTNER, "I'LL BE BACK."**
11. **NO FINGER POINTING.**
12. **DON'T SAVE UP FEELINGS AND DUMP THEM ALL AT ONCE, TRY TO AIR FEELINGS OFTEN.**
13. **TRY NOT TO YELL.**

14. **NO TALK OF DIVORCE.** In the heat of an argument, threatening to leave the relationship is manipulative and hurtful. It creates anxiety about being abandoned and undermines your ability to resolve your issues. It quickly erodes your partner's confidence in your commitment to the relationship. Trust is not easily restored once it is broken in this way. It makes the problems in your relationship seem much bigger than they need to be.

15. **DON'T READ YOUR PARTNER'S MIND.**

16. **DON'T EXPECT YOUR PARTNER TO READ YOUR MIND.**

17. **DON'T USE THE FOLLOWING:** Swearing, denunciation, obscenities, character assassination, contempt, sarcasm or taunting.

18. **DO NOT ASSUME, GUESS, IMAGINE, TAKE FOR GRANTED, THEORIZE, SURMISE, MAKE GESTURES, JUDGEMENTS, FUNNY GLANCES OR FACES ABOUT WHAT YOUR PARTNER MEANS!** Find out!!

19. **NO BELITTLING EACH OTHER'S ACCOMPLISHMENTS.** No matter how small or odd they may be.

20. **DON'T BE AFRAID TO APOLOGIZE WHEN YOU ARE WRONG.** It shows you are trying.

21. **DON'T ARGUE ABOUT DETAILS.** Avoid exchanges like, "You were 20 minutes late,"...."No, I was only 13 minutes late."